EMPLOYMENT SUPPORT OFFERS

LEICESTER, LEICESTERSHIRE & RUTLAND



















CONTENTS PAGE

REAL PURPOSE

RCC - HIRE

NHS EMPLOYMENT SUPPORT

LEICESTER EMPLOYMENT HUB

COUNTY EMPLOYMENT HUB

ENRYCH

VITA HEALTH GROUP EMPLOYMENT SERVICE

BUILD

S.P.E.E.D PROJECT

MENTAL HEALTH AND WELLBEING RECOVERY SERVICES

REMPLOY

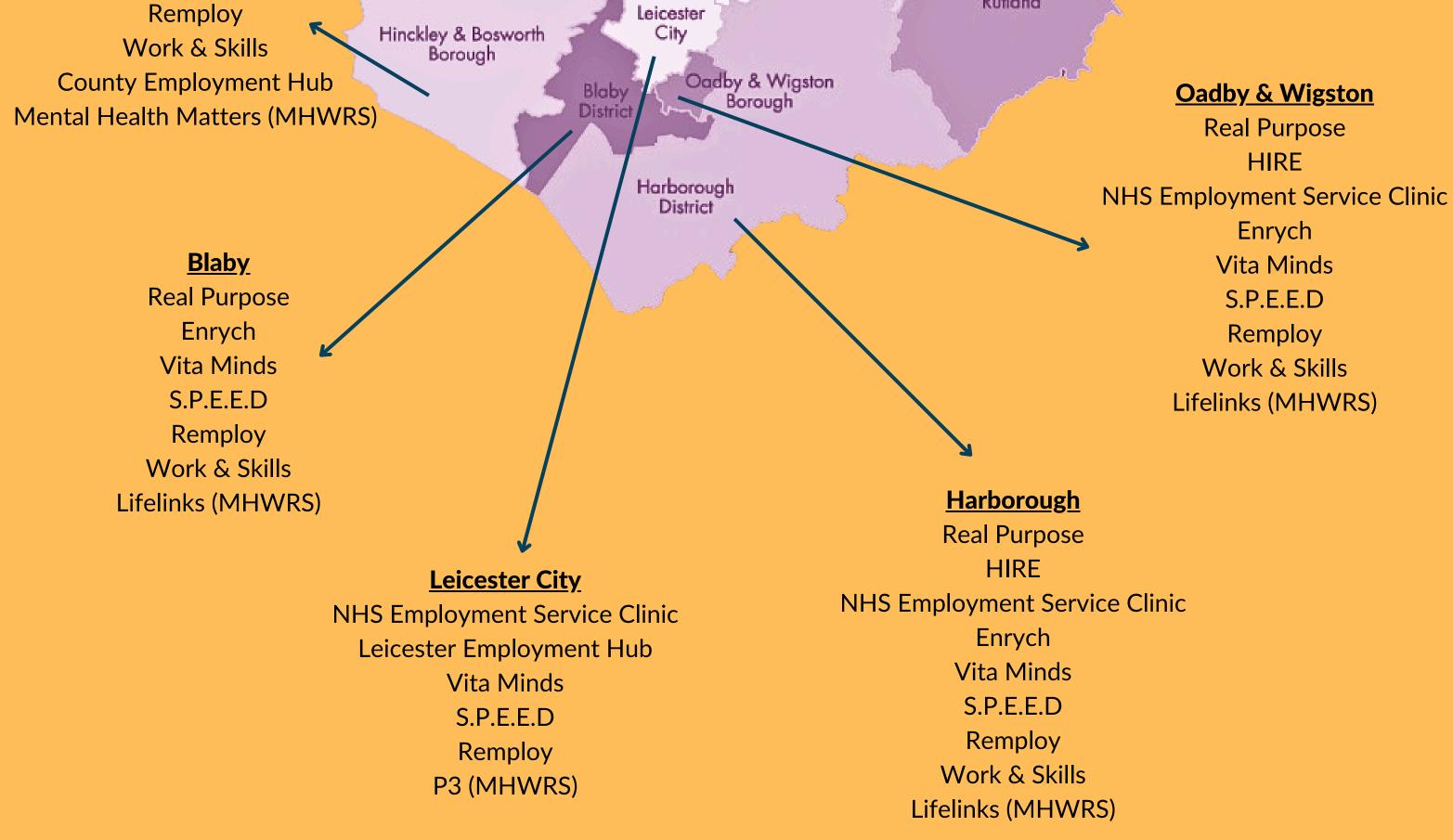
WORK AND SKILLS





LOCATION OF SERVICES

Charnwood Real Purpose North West Leicestershire HIRE **Real Purpose Melton NHS Employment Service Clinic** HIRE **NHS Employment Service Clinic** Enrych **County Employment Hub** Enrych Vita Minds Enrych Vita Minds S.P.E.E.D Build S.P.E.E.D Remploy Vita Minds Remploy Work & Skills S.P.E.E.D Work & Skills NHCA (MHWRS) Remploy NHCA (MHWRS) Work & Skills Mental Health Matters (MHRWS) **Rutland NHS Employment Service Clinic** Enrych Hinckley & Bosworth Vita Minds **Real Purpose** S.P.E.E.D Melton HIRE Remploy Borough Enrych P3 (MHWRS) Charnwood North West Build Leicestershire District Borough Vita Minds S.P.E.E.D Rutland



REAL PURPOSE

A social enterprise in Leicestershire, funded by the Leicestershire County Council and the NHS, supporting people to gain skills, voluntary work, or paid employment to improve their mental health.

Holistic approach empowers people to find purpose through employment, education, or volunteering, providing the support and tools needed for a better future. They offer end-to-end employment support including CV writing, job application guidance, interview preparation and in-work support.

To be eligible for this service, individuals must meet the following criteria:

- Aged 18 years or over
- Lives in Leicestershire county (excluding Leicester city)
- Looking for employment, volunteering or learning, OR in employment and wanting to change or needs support to stay in current job
- Registered with a GP surgery
- At risk of or has mental health challenges
- Not under NHS secondary mental health services*

Hinckley and Bosworth Employment Clinic

Hinckley Library, Lancaster Road, Hinckley, Leicestershire, LE10 0AT Mondays Fortnightly 1:30-4:30pm

North West Leicestershire Employment Clinics

Coalville C.A.N HQ, Ground Floor, Memorial Square, Coalville, Leicestershire, LE67 3TU Tuesdays Fortnightly 2-5pm

Coalville Jobcentre Plus, Crown House, Whitwick Road, Coalville, Leicestershire, LE67 3FB Tuesdays Fortnightly 2-5pm

Harborough Employment Clinic

Symington Building, Adam & Eve Street, Market Harborough, Leicestershire, LE16 7LT Wednesdays Weekly 2-5pm

Oadby and Wigston Employment Clinic

Menphys Hub, Bassett Street, South Wigston, Leicestershire, LE18 4PE Mondays Fortnightly 1-4pm

Charnwood Employment Clinics

Loughborough Wellbeing Centre, Ground Floor, Asha House, 63 Woodgate, Loughborough, Leicestershire, LE11 2TZ Thursdays Fortnightly 9am-12pm

> The Careers and Enterprise Hub, 15 Market Place, Loughborough, Leicestershire, LE11 3EA Thursdays Fortnightly 9am-1:30pm

Blaby Employment Clinic

Blaby and Glen Parva, Community Service, Welford Road, Blaby, Leicestershire, LE8 4FT Thursdays Fortnightly 1:30-4:30pm



Peter@





https://www.realpurpose.uk/employmentclinics



The RCC has partnered with several District and Borough Councils to deliver Helping Improve Rural Employability (HIRE).

HIRE has been created to offer employability support to those who are long term unemployed.

HIRE is available to those living in the Harborough District, the Borough of Oadby & Wigston, the Borough of Hinckley & Bosworth, or the North West Leicestershire District.

When signed up to the Hire project a participant is offered key worker support that focuses on the barriers to employment which might include support with:



Helping Improve Rural Employability

in Harborough District

kate@ruralcc.org.uk



in North West Leicestershire

vford@ruralcc.org.uk

Helping Improve Rural Employability

in Oadby & Wigston

tori@ruralcc.org.uk



tori@ruralcc.org.uk



NHS EMPLOYMENT SUPPORT

The LPT Employment Support Service is delivered by Leicestershire Partnership NHS Trust; to adult patients aged 17+ open to community mental health teams, psychosis intervention and early recovery (PIER) and assertive outreach.

Its aim is to provide information, advice, guidance and support to find paid work, as part of an individualised recovery plan. We provide assistance to find the right job with the right support.

We operate employment clinics where you can meet our employment specialists on a one-to-one basis using an appointments system at our nine locations across the city, county and Rutland. We run employment clinics in nine locations across Leicester, Leicestershire and Rutland (LLR) and this will change to more locations within community-based adult mental health teams.

Current clinic locations are:

Wigston Employment Clinic

Employment Support Service, The Cedars Centre, Cedar Avenue, Wigston, LE18 2LA

Leicester Employment Clinic

Involvement Centre, Bradgate Mental Health Unit, Glenfield Hospital, Groby Road, Leicester LE3 9DZ

Leicester Employment Clinic

PIER Team, Merlyn Vaz Centre, 1 Spinney Hill Road, Leicester LE5 3GH

Hinckley Employment Clinic

West Leicestershire CMHT, Orchard Resource Centre, Hill Street, Hinckley LE10 1DS

Loughborough Employment Clinic

Loughborough Hospital, Entrance 1, Hospital Way, off Epinal Way, Loughborough LE11 5JY

Market Harborough Employment Clinic

St Luke's (hospital) Treatment Centre, Leicester Road, Market Harborough LE16 7BN

Coalville Employment Clinic

Marlene Reid Centre, 85 Belvoir Road, Coalville LE67 3PH

Melton Mowbray Employment Clinic

Me & My Learning, Phoenix House, Nottingham Road, Melton Mowbray LE13 OUL

Rutland Employment Clinic

Oakham Baptist Church, Melton Road, Oakham, Rutland LE15 6AY





employment.support@leicspart.nhs.uk



<u>https://www.leicspart.nhs.uk/service/e</u> <u>mployment-support-service/</u>

LEICESTER EMPLOYMENT HUB

Supported Employment is funded by Leicester City Council and a grant from the Department of Work and Pensions (DWP).

Leicester Employment Hub supports people who have a learning disability, and/or autism who would like support to find and stay in work. They work with people who are 18+ years of age and live in Leicester.

Our Job coaches, help you to find and maintain a job by working with you in some of the following areas:

- Explore your skills and things you are good at.
- Work with you to find a paid job that matches those skills.
- Offer support to apply for a job, including CV building.
- Practice interview skills and support within interview if needed.
- Meet with you and the employer to find out what support you may need in work.
- Look at getting extra support or adaptations, as needed, so that you can do your job.
- Talk with you about any benefits you receive and why you can be 'better off' in work.
- Work with you to settle into a job.

• Work with Employers to become disability confident.

Leicester Employment Hub

supportedemployment@leicester.gov.uk



https://www.leicesteremploymenthub.co.uk /job-seekers/supported-employment/

COUNTY EMPLOYMENT HUB

VAL is working with Leicester Employment Hub to offer support to local employers and people in part of Leicestershire, with a focus on North West Leicestershire and Hinckley & Bosworth.

Leicester Employment Hub is a business support project for employers in Leicester, run by Leicester City Council. The project runs until 31st March 2025.

VAL has a project team dedicated to bridging the gap between local employers and local people seeking meaningful employment opportunities in North West Leicestershire and Hinckley & Bosworth.

Our mission is to foster connections with business networks and communities, create opportunities, and facilitate growth by linking talented individuals with valued organisations.

Building bridges between local employers and job seekers is crucial for fostering economic growth and creating a thriving community. By focusing on connecting talented individuals with organisations in North West Leicestershire and Hinckley & Bosworth, this project will play a significant role in addressing unemployment, improving local economies, and enhancing overall community well-being.

Our Business Engagement Project Officer, works with employers in North West Leicestershire and Hinckley & Bosworth to understand their recruitment needs and explore ways for them to become more inclusive and promote the benefits of their employment.

Our Applicant Engagement Support Officer, looks to identify job seekers in North West Leicestershire and Hinckley & Bosworth to ensure they are ready to apply for roles and go through recruitment processes and then match them to employers and job roles in the area.

> Leicester Employment Hub



Helping people change their lives for the better





<u>https://valonline.org.uk/employment-hub-</u> <u>county/</u>

ENRYCH

Are you living with a disability, neurodiversity, or poor mental health and seeking employment? You've come to the right place!

Our dedicated work coaches have designed our Employability support service course to provide personal support tailored to your unique needs. Whether you need assistance in identifying the right career path or working with employers to ensure smooth inductions and training, we are here to help.

Our Services:

We offer a comprehensive range of services to support your employment journey:

Support with Job Searching

Access resources and guidance to find job opportunities that suit your skills and interests.

Confidence Building

Participate in activities and workshops designed to boost your self-esteem and prepare you for the workplace.

Updating or Building a CV

Receive expert advice and assistance in creating a professional CV that highlights your strengths and experiences.

Interview Preparation Techniques

Learn effective strategies and practise with mock interviews to increase your chances of success.

Career Exploration

Explore various career options and find the path that aligns with your passions and abilities.

Inductions and Training

Get support during the induction process and receive training tailored to your role and needs.

Support with Workplace Integration

Ensure a smooth transition into your new job with ongoing assistance in adapting to the workplace environment.

Ongoing Mentoring

Benefit from continuous mentorship to help you navigate challenges and thrive in your career.



hello@enrych.org.uk



https://www.enrych.org.uk/employability-

<u>support</u>

VITA HEALTH GROUP EMPLOYMENT SERVICE

To complement the support provided by a Psychological Wellbeing Practitioner, Therapist or Counsellor within VitaMinds, you can also access support from an Employment Advisor which often continues alongside your treatment. Our support allows you to focus on your employment difficulties which may be impacting you as a result of low-mood or anxiety or directly due to your work and can help you if you are currently in work, on sickness leave or unemployed and seeking work.

If you are on sick leave, we can support you with:

- Promotion of practical support gained from IAPT therapy, enabling in-work coping strategies
- Inclusion of Occupational Health and GP support (recognising Statement of Fitness) to highlight areas of concern
- Setting realistic goals whilst off work
- Support in sustaining existing employment
- Engagement with employers to design and implement phased return to work plans, inclusive of mental health needs and which promote sustainable employment
- Support to prepare for and attend meetings and reviews in the workplace to maintain focus on mental health
- Advice and support on reasonable adjustment options within the workplace
- Assistance with 'Access to Work' applications
- Complimentary approach combining existing mechanisms including Employee Assistance Programmes, Access to Work, ACAS, local HR policies, and Wellness- Recovery-Action-Plans e.t.c.
- Advice on practical approaches to prevent future mental health related sickness and absenteeism
- Exploration of disclosing information to employers including health conditions where necessary

If you are looking for work, we can help with:

- Promotion and practical support in identifying individual job search goals
- Employment Advisor acting as single point of contact to plan and monitor progress towards your job or training goals
- Information, advice and guidance in support of career change
- Supporting you to overcome barriers preventing you from progressing
- Identifying what support is available externally and signposting where appropriate
- Help with job search techniques
- Support with application forms both paper and online
- Practical confidence building approaches to aid presenting yourself confidently and positively to employers
- In-work benefit calculations
- CV review and guidance in creating a CV with covering letter
- Developing and improving interview skills
- Exploration of disclosing information to employers including health conditions where necessary
- Agency awareness how to utilise recruitment agencies effectively



ajay.maisuria@vhg.co.uk



https://www.vitahealthgroup.co.uk/nhsservices/nhs-mental-health/employmentsupport-service/

BUILD PROJECT

The project will work with individuals aged 19+ to boost their confidence and help them to develop their skills and experience through volunteering, employment, training and skills development.

The project supports individuals by providing personal coaching sessions in your local area. These sessions will develop your skills and confidence to access education, training and employment.

What areas will this project cover?

Bagworth, Markfield, Ratby & surrounding villages

Ibstock, Measham, Nailstone & surrounding villages

Mountsorrel, Thurmaston, Sileby & surrounding villages



BUILD Individuals Support to access employment, education or training.



BUILD Community Create or join local groups through volunteering.

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BUILD Business

Advice and guidance on self employment or the development of social enterprises.



PEOPLE > COMMUNITY > BUSINESS



Helping people change their lives for the better



paul.a@valonline.org.uk



https://valonline.org.uk/build/

S.P.E.E.D PROJECT

VAL is managing and delivering the SPEED Project. This project is funded by The Armed Forces Covenant Fund Trust. The SPEED Project will offer employability support and explore volunteering opportunities for the partners and spouses of serving Armed Forces members in Leicester, Leicestershire, and Rutland (LLR), empowering you to take positive steps toward new opportunities.

Support may include:

Volunteering Support to gain work experience with regular volunteering.

Employability Skills

CV writing, job searches, cover letter/ personal statement, interview techniques, and more

Apprenticeships

Explore apprenticeship opportunities.

Education

Learn new skills, update skills, by training with local providers.

Employment

Return to employment or furthering career ambitions.

Signposting

Signposting to other local agencies in the LLR area for additional support to meet individual's specific needs.



THE ARMED FORCES COVENANT FUND TRUST



Helping people change their lives for the better

speed@valonline.org.uk



https://valonline.org.uk/speed-project/

MENTAL HEALTH, WELLBEING AND RECOVERY SERVICES

The Mental Health, Wellbeing and Recovery service is aimed at providing a first point of access for people who need mental health support. It is designed to be easy to access – people can contact the service direct without the need of seeing their GP – and it provides more than medical support, recognising that mental health issues are often caused by other stresses. This service is open to anyone aged 18+ living in Leicester, Leicestershire or Rutland who is experiencing emotional and mental health problems, as well as their carers.

Support covers topics such as finances, home and daily living needs, engaging in the community, employment and developing selfhelp and coping strategies.

There are four providers and each one is covering a part of the city and/or county. They will be based in their patch meaning that there is someone to work with people needing support at a convenient location.



Leicester City and Rutland – People, Potential, Possibilities

Email: leicestermhwrss@p3charity.org and rutlandmhwrss@p3charity.org

Rutland: <u>https://www.p3charity.org/services/rutland-mental-health-1</u> Leicester City: <u>https://www.p3charity.org/services/leicester-mental-health-and-wellbeing-service</u>



North West Leicestershire, Hinckley and Bosworth – Mental Health Matters

Email: nwleicshbos.mhm@nhs.net

https://www.mhm.org.uk/mental-health-wellbeing-recovery-service



Melton and Charnwood – Nottinghamshire Community Housing Association

Email: charnwoodandmeltonmh@ncha.org.uk

https://www.ncha.org.uk/talk-to-us/



Blaby, Oadby and Wigston, Harborough – Life Links

Email: Richmond.fellowshiplifelinks@nhs.net

https://www.rflifelinks.co.uk/contact/

REMPLOY

Having helped over 150,000 disabled people and those with health conditions and other challenges already, **Remploy can** support people with:

- Advice and guidance on seeking employment
- Specialist Employment Service
- Access to the <u>Workplace Mental Health Support Service</u> for employees with depression, anxiety, stress or other mental health issue affecting their work
- Signposting to appropriate services

Remploy support people who have the following supported needs:

- Autism
- Cognition and learning
- Hearing impaired and deaf
- Learning difficulties and learning disabilities
- Physical conditions or difficulties
- Social, emotional and mental health
- Speech language and communications needs
- Visually impaired and blind

Workplace Mental Health Support Service

Funded by the Department for Work and Pensions, has already helped more than 39,000 people with anxiety, depression and stress. They provide confidential, personalised support to help people with mental health symptoms to stay in or return to work. This service is easy to access, confidential – and comes at no cost.

	PLAN
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A personalised wellbeing support plan



adjustments



Nine months of practical advice and guidance

Remploy Operated by Maximus

employmentservices.osc@remploy.co.uk



https://www.remploy.co.uk/

WORK & SKILLS LEICESTERSHIRE

Work & Skills Leicestershire is a completely free service available to anyone living in Leicestershire who needs our help finding work or training. No matter where you are in your career or employment journey, we are here for you.

If you're 19+ and live in Leicestershire, and would like to learn how improving your numeracy skills can help you into employment and progress in your career OR you would like support to apply for jobs and to understand the skills you may need to get there, then drop in to see us:

Coalville Library

First Thursday of the month, 10am to 12pm

Loughborough Library

Third Friday of the month, 10am to 12pm

Hinckley Library

Fourth Friday of the month, 10am to 12pm

We offer support to Leicestershire residents to access employment opportunities by providing:





Support with building a CV

Interview Skills



Accredited English, maths, and digital skills courses



Qualified careers advice and access to guidance officers







<u>https://www.leicestershire.gov.uk/jobs-</u> and-volunteering/skills-for-jobs/work-and-<u>skills-leicestershire</u>